WHAT IS CLAIMED IS:

- 1. An inrush current controller for a device, comprising:
 - a connector for hot-plugging the device into a source of energization;
 - an impedance having a current input that couples to a first contact of the connector, an impedance control input, and a current output coupling to the device; and
 - an impedance control circuit having a logic input coupling to a second contact of the connector, and having an impedance control output connected to the impedance control input, the impedance control output forcing the impedance OFF during a first time interval after hot-plugging, and the logic input enabling a limited inrush at the current input after the first time interval.
- 2. The inrush current controller of Claim 1 wherein the device comprises a data storage device and the source of energization comprises a host computer system.
- 3. The inrush current controller of Claim 1 wherein the impedance is continuously variable as a function of the control input.
- 4. The inrush current controller of Claim 1 wherein the impedance control circuit comprises:
 - a timer coupling to the current input and the impedance control output,
 and providing a timer output that forces the impedance OFF during
 the first time interval; and
 - an inrush current limit circuit coupled to the logic input and the impedance control output, and providing an inrush current limit output enabling the limited inrush.

- 5. The inrush current controller of Claim 4 wherein the timer output overrides the inrush current limit output to the impedance control output.
- 6. The inrush current controller of Claim 5 wherein the timer output is an open circuit after the first time interval.
- 7. The inrush current controller of Claim 4 wherein the inrush current limit output gradually changes the impedance control output during a turn-on interval so that a device voltage has a slew rate that does not exceed than 12 volts per 100 milliseconds.
- 8. The inrush current controller of Claim 7 wherein the device has an impedance that is partially inductive.
- 9. The inrush current controller of Claim 4 wherein the timer resets automatically when the connector is disconnected from the source of energization.
- 10. The inrush current controller of Claim 4 wherein the timer is triggerable by voltage transients at the current input.
- 11. The inrush current controller of Claim 1 wherein the logic input triggers the limited inrush when the logic input is open circuit, and when the logic input is at a high level.
- 12. The inrush current controller of Claim 1 wherein the impedance comprises a transistor.
- 13. An inrush current controller for a device, comprising:

- a connector for hot-plugging the device into a source of energization, and an impedance having a current input that couples to a first contact of the connector, an impedance control input, and a current output coupling to the device; and
- impedance control circuit means for forcing the impedance OFF during a first time interval after hot-plugging, and for enabling a limited inrush at the current input after the first time interval.
- 14. The inrush current controller of Claim 13 wherein the impedance control circuit means further comprises logic input means for receiving a logic input.
- 15. The inrush current controller of Claim 13 wherein the impedance control circuit means further comprises impedance control output means coupling to the impedance control input for controlling the impedance.
- 16. The inrush current controller of Claim 13 wherein the device comprises a data storage device and the source of energization comprises a host computer system.
- 17. The inrush current controller of Claim 13 wherein the impedance control circuit means further comprises:
 - timer means coupling to the current input for providing a timer output that forces the impedance OFF during the first time interval; and inrush current limit means for providing an inrush current limit output enabling the limited inrush.
- 18. The inrush current controller of Claim 17 wherein the timer means is triggerable by voltage transients at the current input.
- 19. A method of energizing a hot-pluggable device, comprising:

- providing a connector for hot-plugging the device into a source of energization;
- placing an impedance between a current input that couples to a first contact of the connector and a current output that couples to the hotpluggable device;
- providing an impedance control output connected to an impedance control input, the impedance control output forcing the impedance OFF during a first time interval after hot plugging; and
- providing an impedance control circuit with a logic input coupling to a second contact of the connector, the logic input enabling a limited inrush at the current input after the first time interval.
- 20. The method of Claim 19 further comprising: controlling a continuously variable impedance between the current input and the current output.
- 21. The method of Claim 19 further comprising:
 - coupling a timer to the current input and the impedance control output; providing a timer output that forces the impedance OFF during the first time interval;
 - coupling an inrush current limit circuit to the logic input and the impedance control output, and providing an inrush current limit output enabling the limited inrush.
- 22. The method of Claim 21 further comprising: overriding the inrush current limit output with the timer output.

- 23. The method of Claim 21 further comprising: gradually changing the inrush current limit output during a turn-on interval so that a device voltage has a slew rate that does not exceed a preselected limit.
- 24. The method of Claim 21 further comprising: automatically resetting the timer when the connector is disconnected from the source of energization.
- 25. The method of Claim 21 wherein the timer is triggerable by voltage transients at the current input.